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	प्रशासनिक अधिकारी / यूवना अधिकारी.	3 वर्ष	सहायक संचालक, उद्योग/प्रबंधक/ सहायक विकास अधिकारी. उद्योग/संवर्द्धन अधिकारी.	संचालक, उद्योग.....	सदस्य
	कार्यालय अधीक्षक/ ग्राम विकास अधिकारी/ क्षेत्र अधिकारी / निरीक्षक बी. एल. ई. ओ. (उद्योग).	5 वर्ष 7 वर्ष	प्रशासनिक अधिकारी. सहायक संचालक, उद्योग/प्रबंधक/ सहायक विकास अधिकारी.		

मध्यप्रदेश के राज्यपाल के नाम से तथा आदेशानुसार,
रंजना चौधरी, उपायुक्त.

भोपाल, दिनांक 15 फरवरी 1985

फ. एम-1 (ग)-67-75-सी-भारत.—भारत के संविधान के अनुच्छेद 348 के अन्तर्गत (3) के अनुसरण में इस विभाग की सहायक अधिवचना क्र. एफ-1 (ए)-67-75-सी-भारत, दिनांक 15 फरवरी 1985 का अंग्रेजी अनुवाद राज्यपाल के प्राधिकार से पुनर्द्वारा प्रकाशित किया जाता है.

मध्यप्रदेश के राज्यपाल के नाम से तथा आदेशानुसार,
रंजना चौधरी, उपायुक्त.

Bhopal, the 15th February 1985

File No. 1(a)-67-75-C-XI.—In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Madhya Pradesh hereby makes the following rules relating to the recruitment to the Madhya Pradesh State Industries (Gazetted) Service, namely:—

1. **Short title and commencement.**—(1) These rules may be called the Madhya Pradesh State Industries (Gazetted) Service Recruitment Rules, 1985.

(2) These rules be deemed to have come into force with effect from the 1st January 1980.

2. **Definitions.** In these rules, unless the context otherwise requires,—

- "Appointing authority in respect of the service" means the Government;
- "Commission" means the Madhya Pradesh Public Service Commission;
- "Government" means the Government of Madhya Pradesh;
- "Governor" means the Governor of Madhya Pradesh;
- "Schedule" means Schedule appended to these rules;
- "Scheduled Castes" means any caste, race or tribe or part of or group within a caste, race or tribe specified as Scheduled Castes with respect to the State of Madhya Pradesh under Article 341 of the Constitution of India;

(g) "Scheduled Tribes" means any tribe, tribal community or part of or group within a tribe or tribal community specified as Scheduled Tribes with respect to the State of Madhya Pradesh under Article 342 of the Constitution of India;

(h) "Service" means the Madhya Pradesh Industries (Gazetted) Service;

(i) "State" means the State of Madhya Pradesh.

3. **Scope and applications.**—Without prejudice to the generality of the provisions contained in the Madhya Pradesh Civil Services (General Conditions of Service) Rules, 1961 these rules shall apply to every member of the service.

4. **Constitution of service.**—The service shall consist of the following persons, namely:—

- Persons who at the commencement of these rules are holding substantively the posts specified in Schedule I.
- Persons recruited to the service before the commencement of these rules; and
- Persons recruited to the service in accordance with the provisions of these rules.

5. **Classifications, scale of pays etc.**—The classification of the service, the number of posts included in the service and the scale of pay attached thereto shall be as specified in Schedule I:

Provided that the Government may, from time to time add to or reduce the number of posts included in the service, either in permanent or temporary basis.

5. **Methods of recruitment.**—(1) Recruitment to the service after the commencement of these rules shall be by the following methods, namely:—

- (a) by direct recruitment by selection.
- (b) by promotion.
- (c) by transfer of persons who hold in a substantive capacity such posts in such services as may be specified in this behalf.

(2) The number of persons recruited under clause (b) or clause (c) of sub-rule (1) shall not at any time exceed the percentage shown in Schedule II of the number of duty posts specified in Schedule I.

(3) Subject to the provision of these rules, the method or methods of filling any particular vacancy or vacancies in the service as may be required to be filled during any particular period of recruitment, and the number of persons recruited by each method, shall be determined on each occasion by the Government in consultation with the Commission.

(4) Notwithstanding anything contained in sub-rule (1), if the opinion of the Government the exigencies of the service so require, the Government may with prior concurrence of the General Administration Department adopt such methods of recruitment of the service other than those specified in the said sub-rule, as it may, by orders issued in this behalf, prescribe.

7. **Appointment to the Service.**—All appointments to the service after commencement of these rules shall be made by the Government and no such appointment shall be made except after selection by one of the method of recruitment specified in rule 6.

8. **Conditions of eligibility of direct recruits.**—In order to be eligible to be selected a candidate must satisfy the following conditions, namely:—

(1) **Age.** (a) He must have attained the age specified in column (3) of Schedule III and not attained the age specified in column (4) of the said Schedule on the first day of January next following the date of commencement of selection.

(b) The upper age limit shall be relaxable up to a maximum of 5 years if a candidate belongs to a Scheduled Castes or Scheduled Tribes.

(c) The upper age limit will also be relaxable in respect of candidates who are or have been employees of the Madhya Pradesh Government to the extent and subject to the conditions specified below:—

(i) A candidate who is a permanent Government servant should not be more than 38 years of age.

(ii) A candidate holding a post temporarily and applying for another post should not be more than 38 years of age. This concession should also be admissible to the contingency paid employees, work charged employees and employees working in the Project Implementation Committees.

(iii) A candidate who is a retrenched Government servant will be allowed to deduct from his age the period of all temporary service previously rendered by him to a maximum limit of 7 years even if it represents more than one spell provided that the resultant age does not exceed the upper age limit by more than three years.

Explanation.—The term "retrenched Government servant" denotes a person who was in temporary Government service of this State or of any of the constituent units, for a continuous period of not less than six months and who was discharged because of reduction in establishment not more than three years prior to the date of his registration at the employment exchange or of application made otherwise for employment in Government service.

(iv) A candidate who is an ex-serviceman will be allowed to deduct from his age the period of all defence services previously rendered by him provided that the resultant age does not exceed the upper age limit by more than three years.

Explanation.—The term "ex-serviceman" denotes a person who belonged to any of the following categories and who was employed under the Government of India for a continuous period of not less than six months and who was retrenched or declared surplus as a result of the recommendation of the economy unit or due to normal reduction in establishment not more than three years before the date of his registration in any employment exchange or of application made otherwise for employment in Government service:—

- (1) Ex-servicemen released under mustering out concessions.
- (2) Ex-servicemen enrolled for the second time and discharged on—(a) completion of short term engagement; (b) fulfilling the conditions of enrolment.
- (3) Ex-personnel of Madras Civil Unit.
- (4) Officers (Military and Civil) discharged on completion of their contract including short service regular commissioned officer.
- (5) Officer discharged after working for more than six months continuously against leave vacancies.
- (6) Ex-servicemen discharged on the ground that they are unlikely to become efficient soldiers.
- (7) Ex-servicemen invalided out of service.
- (8) Ex-servicemen who are medically boarded out on account of gun-shot wounds and the like.

(1)	(2)	(3)	(4)	(5)	(6)
8	Survey Officer	1	Class—II	425—900
9	Administrative Officer	1	Class—II	400—800
10	Information Officer	1	Class—II	400—720
11	Account Officer	1	Class—II	425—900
12	Assistant Engineer	1	Class—II	425—900
13	Artist (Paper Machine)	1	Class—II	425—900

SCHEDULE—II

(See Rule 6(2))

Name of Department	Name of Service	Name of posts	Total No. of duty posts.	Percentage of the number of duty posts to be filled		Remarks
				By direct recruitment vide rule 6 (a)	By promotion of substantive member of the service vide Rule 6 (b)	
(1)	(2)	(3)	(4)	(5)	(6)	(7)
Commerce and Industry Department.	Madhya Pradesh State Industries Gazetted Service	Joint Director of Industries	6	Nil	100%	
		Deputy Director of Industries/General Manager/Development Officer.	66	50%	50%	
		Financial Advisor	1			On deputation from the Directorate of Treasuries & Accounts from the cadre of Senior Accounts Officer.
		Superintendent Design Centre	1	100%	Nil.	
		Superintendent Tool Room.	1	100%	Nil.	
		Deputy Director of Industries (land acquisition)	1			One deputation from General Administration department from the cadre of Deputy Collectors.
		Assistant Director of Industries/Manager Asstt. Development Officer Industries/Promotion Officer/Planning & Survey Officer.	309	50%	50%	
		Survey Officer	1			On deputation from Statistics & Economic Department from the cadre of District Statistical Officer.